

A meeting of the **Civil Rights Task Force** for December 2021 was held tonight via web conference. Members in attendance were: Commissioner Brockington, Liza Meiris, and Jake Marcus. Staff present: John Slavin, Acting Chief of Police; and Andrew Snyder, Police Lieutenant. Guests present: Commissioner Ann Rappoport.

1. Mr. Brockington called the meeting to order at 7:32 p.m.
2. The Meeting Minutes for November 9, 2021 were accepted.
3. Review and discuss a draft Township Policy to engage and support minority-owned and women-owned businesses:

Ms. Marcus and Ms. Meiris both appreciate the Township working to implement a policy to engage and support minority-owned and women-owned businesses, but after reviewing this draft, it does not accomplish exactly what we are looking for and there is not much enforcement or penalty. They like the concept, but not the way it is currently written.

4. Follow up on Human Relations Commission:

Mr. Brockington noted that he recently was on a meeting with Ms. Rappoport regarding the Human Relations Commission and that at this time we do not have the bandwidth to get this Commission up and running. If someone has an issue, they could bring it to this group and we will refer them to the Humans Relations Commission of Pennsylvania. Ms. Marcus recently reviewed the Township's Human Relations Commission Ordinance and that it could use some updating. Ms. Marcus also noted that the Township website has information on it regarding the Human Relations Commission and that since we are in a holding pattern with this Commission, we should temporarily replace the information with a direct link to the Pennsylvania Humans Relations Commission until the Township decides how to move forward.

5. Possible review of disability/accessibility to Township facilities and activities (e.g. zoom/live mixed media access to all meetings and functions permanently; is Township website using the ADA compliance features):
 - A. Ms. Marcus mentioned that she recently reviewed the Township website and it does not seem to be ADA compliant. Mr. Brockington noted that the Township is in the process of upgrading their website. Ms. Lupino mentioned that an update on the Township Website upgrade will be provided at tomorrow evening's Public Affairs Meeting.

6. Old Business:

- A. Ms. Marcus asked about an update on possibly reviewing body camera footage. Acting Chief Slavin said that they are looking into the legality of this. There are a lot of privacy considerations and we want to make sure we protect everyone's rights. Lt. Snyder echoed what the Acting Chief said and that we are committed to transparency, but we also want to make sure we are doing everything right by the letter of the law.
- B. Acting Chief Slavin also noted that the Department will continue to be as transparent as possible and they received positive feedback from sharing the traffic stop report. Acting Chief Slavin said they will continue to share this annual report with the public. Mr. Brockington thanked Lt. Snyder for his presentation on the traffic stops.

7. New Business - None.
8. Open Discussion/Citizen Comments - None.
9. Mr. Brockington adjourned the meeting at 8:18 p.m.



Robert Zienkowski
Township Manager

Per Ashley Lupino